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FILED WITH THE BOARD OF
 RESPIRATORY CARE

ON 17 June 2003
Harvey R. O'Neal

By: Tobey Palan
 Deputy Attorney General
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STATE OF NEW JERSEY
 DEPARTMENT OF LAW & PUBLIC SAFETY
 DIVISION OF CONSUMER AFFAIRS
 STATE BOARD OF RESPIRATORY CARE

IN THE MATTER OF:	:	Administrative Action
	:	
JANICE LAIRD, RRT	:	
License No. 43ZA00083600	:	CONSENT ORDER
	:	
LICENSED TO PRACTICE RESPIRATORY	:	
CARE IN THE STATE OF NEW JERSEY	:	

This matter was opened to the New Jersey State Board of Respiratory Care (Board) upon the review of information submitted which alleged that Janice Laird, the director of the respiratory care department at Virtua West Jersey Hospital/Voorhees Division (Virtua) in Voorhees, New Jersey, aided and abetted or permitted the unlicensed practice of respiratory care by Ms. Jennifer Burns at Virtua from August 2002 through April 2003, in violation of N.J.S.A. 45:1-21(n) and N.J.A.C. 13:44F-9.2, thus providing grounds for disciplinary action pursuant to N.J.S.A. 45:1-21(h). Ms. Laird in her capacity as direct supervisor of Ms. Burns, should have known that Ms. Burn's license expired on March 31, 2002, and she continued to work with and supervise Ms. Burns while Ms. Burn's

license remained expired. Ms. Laird represented to the Board that as director of the Virtua respiratory care department, she is responsible to ensure current licensure of all individuals practicing respiratory care in the department.

The Board having considered the aforesaid information, and the parties being desirous of resolving this matter without the necessity for further formal proceedings, Ms. Laird having waived any right to a hearing in this matter, and the Board finding that the within Order is adequately protective of the public health and that good cause exists for its entry:

IT IS ON THIS

17th

DAY OF

June

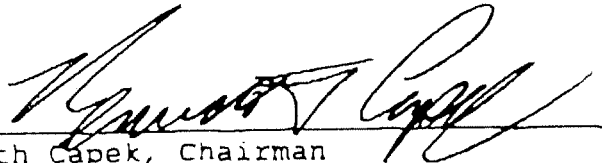
, 2003,

ORDERED:

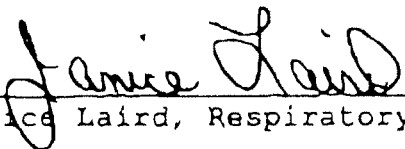
1. Janice Laird is hereby **REPRIMANDED** for permitting or aiding and abetting the unlicensed practice of respiratory care;
2. Janice Laird shall **CEASE AND DESIST** from permitting or aiding and abetting the unlicensed practice of respiratory care;
3. Janice Laird is hereby assessed civil penalties in the amount of \$500.00 which she shall pay within thirty (30) days of her tendering of a signed copy of this Order, by certified check or money order payable to the State of New Jersey; and
4. Janice Laird shall provide the Board a written and complete copy of Virtua respiratory care department's licensure verification policy within thirty (30) days of her tendering of a signed copy of this Order.

NEW JERSEY STATE BOARD OF RESPIRATORY CARE

By:


Kenneth Capek, Chairman

I have read the above Order
and I understand and agree to
abide by its terms.


Janice Laird, Respiratory Therapist